



## **Volunteers**

The Smithton Public Library District recognizes and appreciates the hard work and unique talents the volunteers of the community offer to the Smithton Public Library District throughout the year. Volunteers may not replace paid personnel, but may assist in the operations of the library in many ways.

Any person wishing to volunteer for the Library shall apply in person to the Library Director.

Volunteers shall be age 16 or older unless special permission is given by the minor's parents/guardians and an agreement between the minor's parents/guardians and the Library Director is reached. Under no circumstance will volunteers under the age of 12 be allowed.

The Smithton Public Library District also recognizes the risk of injury that can be a part of every activity. For that reason, the board of trustees of the Smithton Public Library District carries the necessary insurance coverage to provide insurance to volunteers who are injured while performing a task assigned by the library director or board of trustees as part of a formal program of volunteerism. This coverage is provided to the same level as accidental injury coverage provided to employees of the library.

Adopted by Resolution of the Board September 15, 2011